MANUFACTURING INDUSTRY SKILLS ALLIANCE REGISTER OF INTERESTS AND ASSOCIATIONS

Individual or **Description or declared** Date of Disclosure or Assessment of Role **Mitigation Strategy** Organisation interest or association Integrity risk Assessment Anne Younger Ms Younger will advise the Board if there is the Senior Policy Consultant 15 February 2024 Director Potential potential for a real or perceived conflict to arise in Australian Industry relation to JSC activities. Group Ai Group has a joint 23 November 2023 TBC As above program for scholarships with DMTC, formerly known as Defence Materials Technology Centre. Member - Australian 3 April 2022 Ms Younger will advise the Board if there is the Potential potential for a real or perceived conflict to arise in Energy Employment **Report Stakeholder** relation to JSC activities. Reference Group, DISER Member – Clean Energy 25 August 2023 Ms Younger will advise the Board if there is the Potential Council and Energy potential for a real or perceived conflict to arise in Efficiency Council Net relation to JSC activities s. Zero Careers Project

Steering Committee.

Individual or Organisation	Role	Description or declared interest or association	Date of Disclosure or Assessment	Assessment of Integrity risk	Mitigation Strategy
Chris Walton	Director	Director - eCoach (trading as CoAssemble): eCoach Holdings Pty Ltd ACN 617 122 264 eCoach IP Pty Ltd ACN 617 222 134 Coassemble Pty Ltd ACN 616 882 047	3 April 2022	Nil	Nil required
		CEO - Union Innovation Hub Pty Ltd • Which is 100% owned by ACTU • Generates revenue from a significant number of unions	3 April 2022	Nil	Nil required

Individual or Organisation	Role	Description or declared interest or association	Date of Disclosure or Assessment	Assessment of Integrity risk	Mitigation Strategy
Graeme Russell	Board Chair	Minor shareholding held by The Ben Russell Trust - eCoach Holdings Pty. Ltd.	3 April 2022	Potential	MISA holds an indirect interest through its subsidiary Industry Skills Australia Pty. Ltd (ISA), noting that MISA's investments are unrelated to JSC funding and activities. Mr Russell will advise-the Board if there is the potential for a real or perceived conflict to arise in relation to JSC funding and activities.
		Client - tax affairs - Banks Group - accountants & auditors	3 April 2022	Perceived	Personal client relationship declared. Unlikely that any conflict would arise. Nil action required.
		Director - Clifroy Ltd (operator of Clifton Hill & North Fitzroy Branch of Bendigo Bank	3 April 2022	Nil	Nil required
		Committee of Management member and Treasurer - Victorian Advocacy League for Individuals with Disability Inc.	3 April 2022	Nil	Nil required
		Director – Super Benefits Administration Pty Ltd Super Benefits Administration provides	3 April 2022	Nil	Nil required
		support services to assist clients in managing superannuation and trust funds.			

Individual or Organisation	Role	Description or declared interest or association	Date of Disclosure or Assessment	Assessment of Integrity risk	Mitigation Strategy
Rhyll Gardner	Audit and Risk Committee Chair	Director - InterFinancial Corporate Finance Ltd Interfinancial is a corporate advisory firm specialising in mergers and acquisitions, capital raising and growth consulting.	3 April 2022	Nil	Nil required
		Treasurer - Women Chiefs of Enterprises International Ltd WCEI is a non-government organisation which mentors, supports and inspires women business owners.	3 April 2022	Nil	Nil required
		Director - Foodbank Queensland Ltd Foodbank is a hunger relief charity which has branches in each State.	3 April 2022	Nil	Nil required
		Shareholder - eCoach Holdings Pty. Ltd.	3 April 2022	Potential	MISA holds an indirect interest through its subsidiary Industry Skills Australia Pty. Ltd (ISA), noting that MISA's investments are unrelated to JSC funding and activities. Ms Gardner will advise the Board if there is the potential for a real or perceived conflict to arise in relation to JSC activities

Director - Identitii Ltd	3 April 2022	Nil	Nil required
Identitii is an information technology company working on information concerning financial transactions.			
Director - BankVic	3 April 2022	Nil	Nil required
BankVic is a member owned bank serving police, emergency and public services employees, families and friends.			
Chair – Nucrush Pty Itd	3 April 2022	Nil	Nil required

Individual or Organisation	Role	Description or declared interest or association	Date of Disclosure or Assessment	Assessment of Integrity risk	Mitigation Strategy
Susan Petrellis	Director	Managing Director - Bounce Partners Pty Ltd Provides consultation services in the field of innovation governance, strategy and policy, primarily with governments and professional service clients.	30 March 2023	Potential	Ms Petrellis will advise the Board if there is the potential for a real or perceived conflict to arise in relation to JSC activities.
		Director - Plant Health Australia Ltd Plant Health Australia is the national coordinator of government-industry partnership for plant biosecurity.	30 March 2023	Nil	Nil required

Non-Executive Director - Australian Dental Association	25 January 2024	Date joined: 18 January 2024. The Australian Dental Association is the peak body representing the dental profession ABN is 95 174 118 424. The organisation undertakes CPD training not related to qualifications or micro credentialing, is not an RTO and is not within the industry remit of the Manufacturing JSC. Australian Dental Association Queensland (ADAQ) ABN 98 138 331 174 is a state organisation with common membership (members are a separate member of both organisations).
Chair – RNA Australia Ltd It is responsible for building the RNA therapeutics ecosystem in NSW, including commercialisation, advanced manufacturing, with input on skills development to support these activities.	11 June 2024	Appointment Date: 1 July 2024 Ms Petrellis will advise the Board if there is the potential for a real or perceived conflict to arise in relation to JSC activities.

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Kellie Northwood	Director	CEO of the Visual Media Association	11 October 2023	Potential	MISA is the JSC for the print manufacturing sector that VMA represents. Potential conflict to bias to be monitored.
		Honorary Secretary - The Real Media Collective, New Zealand Board	11 October 2023	Nil	Nil perceived

Individual or Organisation	Role	Description or declared interest or association	Date of Disclosure or Assessment	Assessment of Integrity risk	Mitigation Strategy
Ben Davis	Director	Nil			

Should a potential conflict be identified, whether real or perceived, the Board will consider the issue and determine whether the respective Director is able to participate in discussions or decisions. Board decisions on specific matters or interests will be documented in the Register of Interest and Associations.

NB: The DEWR Code of Conduct does not define actual, potential or perceived conflicts of interest. It does indicate the conflict of interest must be material "if it has a reasonable possibility of influencing, or as reasonably being seen to influence, the decision or actions of the relevant individual. In order for the interest to be considered material it must be of some substance or significance, and not merely a slight or low value interest."