



**Manufacturing
Industry Skills
Alliance**

Appendix E:

Government Policies and Programs that Align with the 2024 Workforce Plan

The Workforce Plan has identified workforce challenges and strategic responses to address those challenges. This Appendix lists recent government programs and policies that complement the Workforce Plan.

Recent Government Programs and Policies

Name	Responsible Body	Region	Description/objectives	Sources
AUKUS submarine workforce and industry strategy	Commonwealth Government	National	A 10-year plan to support delivery of advanced conventionally armed nuclear-powered submarines to the Australian Defence Force. The strategy aims to attract, recruit, develop, qualify and retain a highly-skilled trades, technical, scientific and engineering workforce, as well as expand capabilities to service new and existing export markets and diversify to cross-sector applications.	https://www.minister.defence.gov.au/media-releases/2023-03-14/aukus-submarine-workforce-and-industry-strategy https://www.asa.gov.au/aukus/submarine-industry-workforce https://www.abc.net.au/news/2023-03-13/aukus-submarine-deal-to-support-20000-jobs-next-30-years/102087324
Australian Universities Accord	Department of Education	National	<p>A central tenet of the Australian Universities Accord review is that all parts of Australia's education system need to work together to meet Australia's future skills challenge. proposes ambitious targets to increase the number of places in the tertiary education system to meet Australia's skills needs. This includes:</p> <ul style="list-style-type: none"> • lifting the tertiary attainment rate of the working age population (people with at least one Certificate III qualification or higher) from 60% currently to at least 80% by 2050 • increasing the proportion of university educated Australians aged 25 to 34 from 45% currently to 55% by 2050 – to achieve this increase, the system will more than double the number of Commonwealth supported students in universities from 860,000 currently to 1.8 million by 2050 • a strong and growing contribution to tertiary attainment driven by TAFE and the vocational system, with a planning assumption that 40% of 25 to 34-year-olds will have a tertiary level vocational or technical qualification in 2050, noting that some people have both a VET and higher education qualification • opportunities for lifelong learning for all Australians to reskill and upskill, driven by national targets for tertiary participation and attainment across the working age population developed with the states and territories through a stewardship approach similar to that agreed in the 2023 National Skills Agreement. 	https://www.education.gov.au/australian-universities-accord https://ministers.education.gov.au/clare/universities-accord

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Careers for Net Zero	Energy Efficiency Council (EEC) and the Clean Energy Council (CEC)	National	The Careers for Net Zero is an initiative aimed at supporting workforce development in the clean economy. The initiative provides resources on what government and industry leaders are doing to support workforce development across the clean economy. It also includes a career selection tool that allows students and jobseekers to explore roles that specifically contribute to a net zero emissions Australia.	https://careersfornetzero.org.au/careers/?explore=communications-and-education&qual=a-degree https://createdigital.org.au/initiative-clean-energy-workforce/
Defence Industry Skilling and STEM Strategy		National	<p>Australia's Defence Industry Skilling and STEM Strategy is a comprehensive plan developed by the Australian Government to help the defence industry meet its workforce skills requirements over the coming decade. - The strategy focuses on 4 areas:</p> <ol style="list-style-type: none"> 1. Engage: Improving access to information about Defence industry career opportunities and increasing support for the national effort to improve the take-up of STEM studies and careers. 2. Attract: Providing support to Defence industry businesses to grow and attract a national Defence industry workforce. 3. Train and Retain: Encouraging investment in skills and providing support to Defence industry businesses to train and sustain a national Defence industry workforce. 4. Collaborate: Facilitating stakeholder collaboration and coordination, to improve longer-term sectoral understanding to better predict and address future workforce needs and to enable quicker responses to Defence industry workforce needs from key stakeholders. <p>- The strategy was launched with an initial investment of \$32 million over the next three years.</p>	https://www.defence.gov.au/business-industry/industry-capability-programs/defence-industry-skilling-stem-strategy https://www.minister.defence.gov.au/media-releases/2019-03-01/defence-industry-skilling-and-stem-strategy https://www.defence.gov.au/business-industry/industry-capability-programs/defence-industry-skilling-stem-strategy
Defence Science and Technology Strategy 2030		National	<p>Australia's Defence Science and Technology Strategy 2030, also known as "More, together", sets the directions for Defence Science and technology (S&T) out to 2030. :</p> <p>- The strategy outlines the ambitions, aspirations, and establishes the overall S&T priorities for Defence.</p>	https://www.dst.defence.gov.au/strategy/defence-science-and-technology-strategy-2030 https://www.dst.defence.gov.au/strategy
Defence Skills and Workforce Taskforce	Commonwealth Government/ South Australian Government	National	The Defence skills and workforce taskforce is a joint initiative between the Australian Government and the South Australian Government to ensure that the defence projects in South Australia will have a highly skilled workforce to draw on. The taskforce will bring together key stakeholders from government, unions, universities, training providers, business and industry to develop solutions to the most critical challenges. It will consider and make recommendations on key defence industry workforce and skilling issues in South Australia.	https://defencesa.com/workforce-and-skills/ https://www.minister.defence.gov.au/media-releases/2022-09-02/defence-industry-workforce-and-skills-taskforce https://www.minister.defence.gov.au/media-releases/2022-09-02/defence-industry-workforce-and-skills-taskforce

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Disabled Australian Apprentice Wage Support (DAAWS)	Services Australia	National	The Disabled Australian Apprentice Wage Support (DAAWS) is a program that provides financial assistance to employers of eligible Australian Apprentices with disabilities. This support is intended to help the Australian Apprentice with disability reach their full potential and ensure they can fully participate in their apprenticeship.	https://www.servicesaustralia.gov.au/disabled-australian-apprentice-wage-support-program https://www.apprenticeships.gov.au/support-and-resources/financial-support-employers https://desbt.qld.gov.au/training/training-careers/support/disability
First Nations Clean Energy Strategy		National	<p>The First Nations Clean Energy Strategy aims to ensure First Nations peoples can:</p> <ul style="list-style-type: none"> - meaningfully participate in and benefit from Australia's clean energy transformation - access affordable and reliable renewable energy - lead and be equal partners in the energy transformation. <p>First Nations peoples have strong local and cultural knowledge, including management of Country. This knowledge can, and should, inform how Australia transforms its energy systems to achieve net zero emissions.</p>	https://www.energy.gov.au/news-media/news/first-nations-clean-energy-strategy-consultation-now-open https://www.energy.gov.au/government-priorities/australias-energy-strategies-and-frameworks/national-energy-transformation-partnership/first-nations-clean-energy-strategy
Local Jobs Program	Department of Employment and Workforce Relations	National	The Local Jobs Program is a collaborative initiative by the Australian Government that operates across 51 regions throughout Australia. Its primary goal is to ensure that local labour markets function effectively for all Australians, in partnership with businesses and communities.	https://www.dewr.gov.au/local-jobs
National Careers Institute (continuation)	Department of Employment and Workplace Relations	National	The government will provide additional funding of \$5.1 million in 2023-24 to continue the National Careers Institute's functions and evaluate its role in supporting Australians to access career information.	https://www.yourcareer.gov.au/ https://www.dewr.gov.au/nci https://www.yourcareer.gov.au/school-leavers-support/school-leavers-information-kit
National Reconstruction Fund (NRF)	National Reconstruction Fund Corporation	National	National Reconstruction Fund is a \$15 billion financing vehicle that aims to invest in projects that diversify and transform Australia's industry and economy, creating jobs, boosting regional development, and enhancing sovereign capability. It will support seven priority areas of the economy, such as renewables, medical science, transport, and defence. It will be governed by an independent board making independent investment decisions.	https://www.innovationaus.com/gilmour-secures-federal-funding-for-157m-space-facilities/

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National Skills Agreement (NSA)	Department of Employment and Workplace Relations	National	<p>The National Skills Agreement (the Agreement) is a 5-year joint agreement between the Commonwealth, states and territories to strengthen the vocational education and training (VET) sector and will commence 1 January 2024.</p> <p>The Agreement aims to:</p> <ul style="list-style-type: none"> deliver a national VET system that provides high quality, responsive and accessible education and training to boost productivity support Australians to obtain the skills and capabilities they need to obtain well-paid, secure jobs ensure Australia has the skilled workforce it needs now and into the future, with TAFE at the heart of the VET sector. <p>National priorities are areas where governments have agreed require focused effort to address critical skills and workforce shortages. The agreed inaugural national priorities are:</p> <ul style="list-style-type: none"> -gender equality -Closing the Gap -supporting the Net Zero transformation -sustaining essential care services -developing Australia's sovereign capability and food security -ensuring Australia's digital and technology capability -delivering reforms to improve the regulation of VET qualifications and quality. 	https://www.dewr.gov.au/skills-reform/national-skills-agreement
National Skills Passport	Department of Education	National	<p>In September 2023, alongside the release of the <i>Employment White Paper</i>, the Australian Government announced it would consult widely to develop a business case for a National Skills Passport. The National Skills Passport could help workers promote their qualifications and help businesses find more skilled workers.</p>	https://www.education.gov.au/national-skills-passport-consultation
Skilling Australia's Defence Industry Grants Program	Department of Defence	National	<p>The Skilling Australia's Defence Industry (SADI) Grant Program helps defence industry Small to Medium Enterprises (SMEs) and Industry Associations upskill and train existing defence industry employees in trade, technical and professional skill sets.</p> <p>The grants also help Defence SMEs to establish human resources practices and training plans that will help build lifelong learning activities into their business - supporting workforce development, training needs and retention.</p>	https://business.gov.au/Grants-and-Programs/Skilling-Australias-Defence-Industry https://www.minister.defence.gov.au/media-releases/2020-09-04/skilling-australias-defence-industry-grants-program-launched
Skills Assessment Pilots	Department of Employment and Workplace Relations	National	<p>The Skills Assessment Pilots aim to deliver faster, cheaper skills assessments and improve the employability of migrants who are in Australia and ready to work.</p>	https://www.dewr.gov.au/skills-assessment-pilots https://www.acecqa.gov.au/qualifications/skills-assessment-pilot-3

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				https://www.dewr.gov.au/download/12966/skills-assessment-pilots-faqs/33169/skills-assessment-pilots-faqs/pdf
Strategic Review of the Australian Apprenticeship Incentive System	Department of Education, Skills and Employment	National	<p>The Australian Government is undertaking a review of the Australian Apprenticeship Incentive System (Incentive System).</p> <p>The Incentive System provides financial support to apprentices, trainees and employers working in priority industries. It is intended to encourage people to start an apprenticeship or traineeship and see it through to completion. This is to ensure Australia has workers with the trade and technical skills needed by industry, providing a secure, well-paid work and career advancement.</p> <p>Apprenticeship completion rates have been in steady decline over several years. The review is looking into how support can best be placed to increase the completion rate.</p>	https://www.dewr.gov.au/australian-apprenticeships/strategic-review-australian-apprenticeship-incentive-system
Support for Women in Male Dominated trades	DEWR	National	Additional support is available for women who commence in eligible trade occupations on the Priority List. This includes providing women with access to comprehensive wraparound support through the Australian Apprenticeship Support Network.	www.australianapprenticeships.gov.au/australian-apprenticeships-incentives https://www.apprenticeships.gov.au/support-and-resources/support-priority-cohorts#women-in-trades-2
Advance Manufacturing industry Launch into Work (LiW) project	DEWR	National	The Launch into Work program supports the delivery of pre-employment projects. These projects prepare eligible individuals for specific entry-level roles within a business.	https://www.dewr.gov.au/launch-work
The Australian Civil Space Strategy	Australian Defence Export Office/Office for Defence Industry Capability	National	The Australian Civil Space Strategy outlines a ten-year plan to transform and grow the nation's space industry. The strategy sets the ambitious goal of tripling the size of Australia's space sector, aiming to add an additional 20,000 jobs by 2030.	https://www.space.gov.au
VET Qualification Reform	Department of Employment and Workplace Relations	National	<p>Skills Ministers have agreed that it is important for any reform to preserve the strengths of the VET sector and supports to safety and quality in training outcomes while providing opportunities for new approaches for sectors that need them.</p> <p>VET Qualification Reform proposes a new system of qualification design that takes a differentiated approach and allows for different models based on the purpose of the qualification. The new system proposes the following purposes:</p>	https://www.dewr.gov.au/skills-reform/vet-qualification-reform https://www.dewr.gov.au/skills-reform

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			<p>Purpose 1 – qualifications leading to a specific occupation (for example a licensed trade). Here there are more likely to be direct links with licensing/regulatory requirements. These qualifications may be built around specific tasks, with a high level of prescription to support safety or technical requirements. e.g. Motor mechanic – Cert III in Light Vehicle Mechanical Technology</p> <p>Purpose 2 – qualifications to prepare learners for multiple occupations within an industry. Here the qualifications are more likely to be preparing learners for multiple, related occupations in sectors where industry context is still very relevant. These qualifications may be built around a common core of skills and knowledge for the industry, with optional specialisations. e.g. Certificate III in Individual Support, or a broad qualification that delivers a range of transferable skills</p> <p>Purpose 3 – qualifications that develop cross-sectoral or foundation skills and knowledge which may be applied across industries or lead to tertiary education and training pathways. Here the qualifications may provide a range of vocational and learning outcomes not necessarily linked to a specific job role. These qualifications may be built around general skills and knowledge, or specific skills and knowledge with cross-sectoral applicability. e.g. Diploma of Leadership and Management</p>	
Driving Digital Skills Pilot Program	Investment NSW and the Department of Education – Training Services (NSW)	New South Wales	<p>To improve digital skills within the state’s advanced manufacturing sector. The program supports workers and manufacturing businesses to navigate the evolving environment created by the adoption of Industry 4.0.</p> <p>Delivered collaboratively by the Innovative Manufacturing Cooperative Research Centre (IMCRC), Skills Lab, UTS and HR Culture through a series of courses and workshops on emerging technologies.</p>	<p>https://www.investment.nsw.gov.au/priority-sectors/advanced-manufacturing/driving-digital-skills-pilot-program/</p> <p>https://www.aigroup.com.au/education-training/centre-for-education-and-training/blog/digital-skills-in-advanced-manufacturing-sector-targeted-through-pilot-program/</p>
New Education Training Model (NETM)		New South Wales	<p>The New Education Training Model (NETM) initiative aims to provide industry-led training opportunities for workers in Western Parkland City, a fast-growing centre for jobs and innovation in Sydney, Australia. The NETM offers micro-credentials, short, flexible and accessible courses that enable learners to gain skills to advance their careers in emerging industries such as advanced manufacturing, defence and aerospace, pharmaceutical manufacturing, freight and logistics, and agribusiness.</p>	<p>https://www.wpca.sydney/our-work/netm/#:~:text=The%20New%20Education%20and%20Training%20Model%20%28NETM%29%20fills,the%20knowledge%2C%20skills%2C%20and%20experience%20that%20employers%20need.</p> <p>https://training.tafensw.edu.au/netm/</p>
NSW Advanced manufacturing	NSW Department of industry	New South Wales	<p>The plan identifies four priorities for action to support the advanced manufacturing sector: The development and attraction of a highly skilled workforce, supporting the</p>	<p>https://www.business.nsw.gov.au/_data/assets/pdf_file/0018/260109/NSW-advanced-</p>

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industry development strategy			adoption of leading edge design, innovation, technologies and practices to deliver growth and improved business capability.	manufacturing-industry-development-strategy.pdf
Clean Economy Workforce Development Strategy		Victoria	<p>The Clean Economy Workforce Development Strategy 2023-2033 encompasses a series of initiatives aimed at providing a foundation for the training pathways needed to meet the growing demand for skills as Victoria moves towards net-zero emissions by 2045.</p> <ul style="list-style-type: none"> • The introduction of a clean energy VET pathway to the Victorian Certificate of Education (VCE) Vocational Major in 2024. • Funding to support 10,000 students to undertake work experience placements in clean energy and other priority pathways. • The creation of two Clean Energy Worker Training Centres for the emerging offshore and onshore wind industry, and the hydrogen industry. • The creation of six new Tech Schools in Frankston, Hume, Warrnambool, Dandenong, Brimbank, and Wangaratta 	https://www.vic.gov.au/clean-economy-workforce-development-strategy-2023-2033
Digital Jobs for Manufacturing		Victoria	<p>The Digital Jobs for Manufacturing program aims to bolster the state's digital workforce by providing training and upskilling to mid-career individuals, enabling them to transition into digital careers. Eligible businesses can receive grants of up to \$5,000 per employee to enrol them in a free 12-week training course focusing on various digital skills such as additive manufacturing, AI/machine learning, cybersecurity, digital marketing, web development, and more. .</p>	https://www.australianmanufacturing.com.au/victoria-bolsters-industrys-competitiveness-with-digital-jobs-for-manufacturing-program/ https://business.vic.gov.au/grants-and-programs/digital-jobs-for-manufacturing https://djsir.vic.gov.au/digital-jobs/digital-jobs-for-manufacturing
Manufacturing Skills Project		Victoria	<p>The Victorian Manufacturing Skills Project is a program managed by the Australian Industry Group and funded by the State Government. The project aims to increase the number of entry-level engineering opportunities for candidates in priority cohorts.</p> <p>The project is open to all companies that operate in Victoria and to any candidates in one of the targeted categories interested in an engineering career. The priority cohorts include:</p> <ul style="list-style-type: none"> - Women aged 45 and over - Young people aged between 18-25 years - Aboriginal and Torres Strait Islander Victorians - Victorians living with a disability - Jobseekers registered with a State Government Partner - Veterans - People who are long-term unemployed or at risk of being long-term unemployed 	https://djsir.vic.gov.au/about-us/overview/strategies-and-initiatives/advancing-victorian-manufacturing https://www.aigroupapprentices.com.au/programs/victorian-manufacturing-skills-project/ https://djsir.vic.gov.au/digital-jobs/digital-jobs-for-manufacturing

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Smart Enough Factory Program		Victoria	The Smart Enough Factory Program, funded at \$1.3 million by the Victorian Government, aids small to medium-sized enterprises in the defence industry to upgrade manufacturing methods. . .	https://defence.vic.gov.au/industry-support/smart-enough-factory-program https://djsir.vic.gov.au/made-in-victoria/manufacturing-support https://www.aigroup.com.au/education-training/centre-for-education-and-training/blog/smart-enough-factory-a-partnership-making-a-difference-for-victorian-smes/
Victorian Women in Energy and Manufacturing Strategies		Victoria	The Victorian Women in Energy and Women in Manufacturing Strategies are initiatives by the Victorian Government to boost women's participation in the energy and manufacturing sectors. .	https://engage.vic.gov.au/women-energy-manufacturing-strategies https://www.vic.gov.au/celebrate-victorian-women https://djsir.vic.gov.au/about-us/overview/strategies-and-initiatives/advancing-victorian-manufacturing
Defence, Maritime, Aerospace and Space Industry Skills Plan	Queensland Government	Queensland	<p>The Queensland Defence, Maritime, Aerospace and Space Industry Skills Plan is a strategic initiative by the Queensland Government to develop and strengthen a skilled and adaptive workforce in the defence, maritime, aerospace and space industry sectors.</p> <p>The plan sets out actions that will help the industry:</p> <ul style="list-style-type: none"> - Engage with, attract and train new workers - Train and retain the current workforce - Collaborate for better outcomes 	https://www.statedevelopment.qld.gov.au/industry/critical-industry-support/defence-jobs-qld/queensland-defence-maritime-aerospace-and-space-industry-skills-plan https://www.statedevelopment.qld.gov.au/___data/assets/pdf_file/0017/62504/queensland-defence-maritime-aerospace-and-space-industry-skills-plan.pdf https://www.statedevelopment.qld.gov.au/industry/critical-industry-support/aerospace/space
Equipping TAFE for our Future	Queensland Government	Queensland	The Equipping TAFE for our Future program is a \$100 million initiative by the Queensland Government to modernize and enhance TAFE facilities across the state. .	https://statements.qld.gov.au/statements/91799

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				https://www.statedevelopment.qld.gov.au/___data/assets/pdf_file/0022/72094/state-infrastructure-strategy-education-training.pdf https://statements.qld.gov.au/statements/91079
Hydrogen Industry Workforce Development Roadmap 2022-2032		Queensland	The Hydrogen Industry Workforce Development Roadmap 2022-2032 is a plan developed by the Queensland Government in collaboration with industry, training providers, universities, and regional bodies. The roadmap is aimed at preparing Queenslanders to take part in hydrogen opportunities and ensuring the industry can access the workers it needs.	https://www.qld.gov.au/about/newsroom/hydrogen-industry-development-workforce-roadmap-2022-2032 https://desbt.qld.gov.au/employment/strategies/hydrogen https://www.business.qld.gov.au/industries/mining-energy-water/energy/hydrogen-skills-training
Industry Partnership Program	Queensland Government	Queensland	The Industry Partnership Program is a Queensland government initiative that invests \$350 million over four years to grow and create jobs across a number of priority industry sectors..	https://www.statedevelopment.qld.gov.au/queensland-jobs-fund/industry-partnership-program
Manufacturing Skills Queensland (MSQ)		Queensland	Manufacturing Skills Queensland (MSQ) is a non-profit body set up by the Queensland Government with \$16.5 million funding. It supports employers, workers, apprentices, and trainees in manufacturing. MSQ identifies key skills needed, works with industry and stakeholders to deliver training.	https://desbt.qld.gov.au/training/employers/engage-government/manufacturing-skills-queensland https://www.amwu.org.au/msq https://msq.org.au/
Queensland Advanced Manufacturing 10 Year Road Map	Department of Regional Development, Manufacturing and Water, Queensland Government	Queensland		https://www.rdmw.qld.gov.au/manufacturing/strategy/advanced-manufacturing-roadmap-action-plan https://www.statedevelopment.qld.gov.au/industry/critical-industry-support/industry-roadmaps/industry-roadmaps-accordion-group-0/advanced-manufacturing3 https://www.rdmw.qld.gov.au/manufacturing/strategy

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Women in Manufacturing program	Department of Regional Development, Manufacturing and Water, Queensland Government	Queensland	The Women in Manufacturing program in Queensland is a strategy to attract and retain women in the manufacturing industry, with a particular focus on increasing participation in traditionally male-dominated roles.	https://www.rdmw.qld.gov.au/manufacturing/manufacturing-assistance-programs/women-in-manufacturing https://www.aigroup.com.au/sectors-and-advocacy/manufacturing/queensland-women-in-manufacturing-mentoring-program/ https://www.qldmanufacturinginstitute.org.au/women-who-weld
Women in Trade Apprenticeships Mentoring Program	Ai Group and Department of Regional Development, Manufacturing and Water	Queensland	The Women in Trade Apprenticeships Mentoring program is a dedicated initiative aimed at promoting greater participation of women in traditionally male-dominated trade industries. This program offers targeted support, training and resources to empower women to pursue careers in trades such as construction, engineering, automotive, and more.	https://apprenticeshipsqld.com.au/women-in-trades/
Defence Industry Existing Worker Incentive		Western Australia	The Defence Industry Existing Worker Incentive (DIEWI) is a WA Government initiative that provides financial assistance of up to \$6,375 to upskill trade or semiskilled workers through an existing worker traineeship.	https://www.jobsandskills.wa.gov.au/defence-industry-employers#defence-industry-existing-worker-incentive-diewi
Defence Industry Pathways Program		Western Australia	The Defence Industry Pathways Program is a 12-month traineeship that provides graduates with a Certificate III in Defence Industry Pathways. .	https://www.defence.gov.au/business-industry/resources-support/industry-skills-support#:~:text=The%20Defence%20Industry%20Pathways%20Program%20was%20developed%20in,in%20Defence%20industry%20through%20placements%20with%20relevant%20employers. https://www.southmetrotafe.wa.edu.au/defence-industry-pathways-program
Defence Ready Initiative		Western Australia	The Defence Ready Initiative is a program that provides funding to eligible Western Australian businesses to improve their capability and meet Defence requirements. The program offers grants of up to \$20,000 to successful companies to cover expenses associated with planning and business advice, internal business infrastructure and systems, employee training, or buying and upgrading essential equipment.	https://www.wa.gov.au/government/announcements/assisting-small-business-through-the-200000-defence-ready-initiative

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				https://www.wa.gov.au/system/files/2023-12/defence-west-defence-ready-initiative-guidelines-2023.pdf https://www.wa.gov.au/organisation/department-of-jobs-tourism-science-and-innovation/defence-west
Steps to Uni		Western Australia	The WA Government has launched the Defence Industry VET Steps to Uni resource to help Western Australians get the skills they need to build a career in WA's defence industry.	https://www.wa.gov.au/government/media-statements/Cook-Labor-Government/New-resource-to-help-grow-Western-Australia%27s-defence-workforce--20231027 https://www.dtwd.wa.gov.au/sites/default/files/uploads/wa-defence-industry-wdp-nov22.pdf
Western Australian Defence Industry Workforce Development Plan 2022–27		Western Australia	Western Australia's defense industry is collaborating with the government, TAFE, Team WA universities, and unions to develop Industry 4.0 skills and bolster the skilled workforce for the present and future defense industry needs. The plan includes measures such as attracting skilled migrants, supporting mature-age apprentices, boosting Aboriginal youth employment, and aligning education and training with Industry 4.0 technologies.	https://www.dtwd.wa.gov.au/whats-new/wa-defence-industry-workforce-development-plan-2022%E2%88%9227 https://www.dtwd.wa.gov.au/sites/default/files/uploads/wa-defence-industry-wdp-nov22.pdf
Advanced Manufacturing Strategy		South Australia	South Australia's Advanced Manufacturing Strategy is a strategic initiative by the South Australian Government to leverage the state's competitive advantages in defence, space, renewables, agriculture, food, forestry, resources, construction, and health. The strategy aims to grow the sector's share of the economy from six to 10 per cent. The strategy also aims to boost manufacturing's share of value-added exports from 20 to 25 per cent, employment from seven to eight per cent of the state's total, and expenditure on R&D by 25 per cent.	https://industry.sa.gov.au/downloads/south-australias-advanced-manufacturing-strategy-2023 https://www.aumanufacturing.com.au/sas-ambitious-advanced-manufacturing-strategy https://www.manmonthly.com.au/south-australias-advanced-manufacturing-strategy-announced/
South Australian Defence Industry Workforce and Skills Report and Action Plan		South Australia	The Report details 22 initiatives to further address workforce challenges and grow the South Australian defence industry workforce from 3,500 direct jobs to more than 8,500 in the 2040s. These tangible and solutions-focused initiatives will: -	https://www.defence.gov.au/about/reviews-inquiries/south-australian-defence-industry-workforce-skills-report

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				https://www.minister.defence.gov.au/media-releases/2023-11-10/investing-our-defence-industry-workforce-future https://www.australianmanufacturing.com.au/new-roadmap-released-to-bolster-south-australias-defence-industry-workforce/
Space Sector Strategy		South Australia	South Australia's Space Sector Strategy, aligned with the Australian Space Agency's objectives, aims to triple the national space industry's GDP contribution by 2030 and create 20,000 jobs. The strategy's pillars include: enabling industry to develop space-qualified products, supporting small satellites and utilising space-derived data, and establishing a centre for space activities through education and fostering collaboration between industry and academia.	https://sasic.sa.gov.au/about/strategy/
Advanced Manufacturing Action Plan		Tasmania	<p>The Tasmanian Advanced Manufacturing Action Plan 2024 is a framework developed by the Tasmanian Government to support the growth and sustainability of the state's advanced manufacturing sector. The plan was finalised and released in November 2020.</p> <p>The plan identifies four priorities for action to support the advanced manufacturing sector:</p> <ol style="list-style-type: none"> 1. The development and attraction of a highly skilled workforce. 2. Supporting the adoption of leading edge design, innovation, technologies and practices to deliver growth and improved business capability. 3. Supporting increased collaboration and advocacy for the sector. 4. Supporting greater market identification and access, and industry promotion. 	https://www.stategrowth.tas.gov.au/business/sectors/advanced_manufacturing https://www.cg.tas.gov.au/investment_opportunities/sector_opportunities/Advanced_manufacturing https://www.skills.tas.gov.au/about/about_skills_tasmania/news/2022_news_stories/advanced_manufacturing_action_plan_released
Advanced Manufacturing Business Improvement Fund		Tasmania	The aim of the Advanced Manufacturing Business Improvement Program is to support Tasmanian-based advanced manufacturing enterprises to undertake business improvements that will drive growth, efficiencies, competitiveness and enhance sustainability	https://www.stategrowth.tas.gov.au/grants_and_funding_opportunities/grants/advanced_manufacturing_business_improvement_program
Advanced Manufacturing Skills 2 Manufacturing Program		Tasmania	The Advanced Manufacturing Skills 2 Manufacturing Program (the Program) supports Tasmanian-based advanced manufacturing enterprises to undertake non-accredited training activities that will support the development of the advanced manufacturing workforce.	https://www.stategrowth.tas.gov.au/grants_and_funding_opportunities/grants/advanced_manufacturing_skills2manufacturing_program#:~:text=This%20program%20provides%20funding%20for,workforce%20through%20non%2Daccredited%20training.

Name	Responsible Body	Region	Description/objectives	Sources
Advanced Manufacturing Workforce Development Plan and Industry Compact		Tasmania	The Tasmanian Advanced Manufacturing Workforce Development Plan 2023-2026 has been developed by the Advanced Manufacturing Workforce Advisory Group. It provides a collaborative pathway for the Tasmanian Government and industry to transform the capability and productivity of the advanced manufacturing sector to fuel business growth.	https://tmecc.com.au/wp-content/uploads/2023/11/Advanced-Manufacturing-WDP-2023-2026-FINAL.pdf https://www.stategrowth.tas.gov.au/_data/assets/pdf_file/0009/439578/Supporting_Tasmanias_defence_industries_June_23.pdf https://www.australianmanufacturing.com.au/tasmania-launches-skills-compact-to-boost-advanced-manufacturing-workforce-training/
Workforce Australia	Department of Employment and Workforce Relations	National	<p>Workforce Australia is the employment service delivered by the Department of Employment and Workplace Relations. Workforce Australia includes a new online service and a network of providers to deliver personalised support. Workforce Australia helps Australians find and keep a job, change jobs or create their own job. Individuals who are on income support and have mutual obligations will be referred to an appropriate service depending on their individual needs. These include:</p> <ul style="list-style-type: none"> • Workforce Australia Online: supports eligible individuals to access online tools and resources based on their own personal needs • Workforce Australia Services: individuals who require additional support will be connected to a provider who will tailor the support needed • Support for business and industry: assist businesses to find skilled staff that match their needs. 	https://www.dewr.gov.au/workforce-australia
Transition to Work (TtW)	Department of Employment and Workforce Relations	National	Transition to Work helps young people aged 15-24 into work (including apprenticeships and training) or education. Transition to Work participants receive intensive, pre-employment support to develop practical skills to get a job, connect with education or training, find local job opportunities and connect with relevant local community services.	https://www.dewr.gov.au/transition-work
Community Development Program (CDP)	Department of Employment and Workforce Relations	National	<p>The Community Development Program (CDP) is the Australian Government's remote employment and community development service. CDP covers 75 percent of Australia's land mass including over 1,000 communities. It supports approximately 40,000 people. Local service providers deliver the program and act as the single point of contact for job seekers, employers and host organisations in each community.</p> <p>CDP supports job seekers in remote Australia to build skills, address barriers and contribute to their communities through a range of flexible activities. It is designed around the unique social and labour market conditions in remote Australia and is part of the Australian Government's agenda for increasing employment and breaking the cycle of welfare dependency.</p>	https://www.dewr.gov.au/community-development-program-cdp

Name	Responsible Body	Region	Description/objectives	Sources
			<p>A new Remote Jobs and Economic Development Program (RJED) will begin in the second half of 2024, as part of replacing the CDP. As not everyone will be ready to go into a job or may require other support services, a remote employment service will still be needed. CDP services will continue through an extension of most CDP provider agreements until 30 June 2025.</p>	
Time to Work Employment Service (TWES)	Department of Employment and Workforce Relations	National	<p>The Time to Work Employment Service is a national voluntary in-prison employment service for Aboriginal and Torres Strait Islander peoples.</p> <p>The Time to Work Employment Service assists adult, sentenced Aboriginal and Torres Strait Islander people to access the support they need to better prepare them to find employment and reintegrate into the community upon their release from prison.</p> <p>The Department of Employment and Workplace Relations has contracted providers to deliver the service in 63 non-remote prisons while the servicing of 8 remote prisons is managed by the National Indigenous Australians Agency.</p> <p>Services are available in all states and territories across Australia.</p> <p>Who is eligible? To participate in the Time to Work Employment Service, a client must:</p> <ul style="list-style-type: none"> • self-identify as Aboriginal or Torres Strait Islander • be over 18 years of age, and • be sentenced and within one-to-four months of their release from prison. <p>What services are available? As part of the service, clients receive:</p> <ul style="list-style-type: none"> • a comprehensive assessment of their employment barriers • assistance to develop a detailed transition plan, and • a facilitated transfer from their Time to Work Employment Service provider to their post-release employment service provider, where possible. 	https://www.dewr.gov.au/time-work-employment-service
Disability Employment and Disability Management Services	Department of Social Services	National	<p>The Australian Government is committed to ensuring people with disability, injury or a health condition have equal opportunities to gain employment. There are a range of employment programs that support people with disability who need, or would like, help to find and maintain employment. Employers can also access free help to recruit, support and retain employees with disability.</p> <p>These include:</p> <ul style="list-style-type: none"> • Disability Employment Services (DES) 	https://www.dss.gov.au/disability-and-carers-programs-services/employment-services-for-people-with-disability

Name	Responsible Body	Region	Description/objectives	Sources
			<ul style="list-style-type: none"> • JobAccess • Disability Employment Reforms • Supported Employment • DES Quality Framework • National Panel of Assessors 	
ParentsNext	Department of Employment and Workforce Relations	National	<p>The Australian Government has announced that, from 1 November 2024, a new voluntary pre-employment service will provide support for eligible parents of young children.</p> <p>Parents and stakeholders have been, and will continue to be, major contributors to the development and roll-out of the new service.</p> <p>The new service will maintain the Australian Government payments parents receive, and parents will continue to have ongoing access to current supports until the new service commences.</p> <p>Parents want choice, flexibility, and support that aligns with their individual needs, including valuing their caring priorities. The new service will work with parents to identify their strengths and pursue their educational and employment goals. Parents will receive quality support provided by suitably qualified and experienced mentors. If they choose, parents will be connected with specialist services, helped with job readiness, or participate in training that meets their needs. Parents will be able to decide how financial support is used to help them to participate in the service and to achieve their goals.</p>	https://www.dewr.gov.au/new-voluntary-parent-service
Workforce Australia	Employment Fund	National	<p>The Employment Fund is a flexible pool of funds available to providers to offer tailored support that meets the needs of participants, employers, and the local labour market. The Employment Fund is available for participants linked with Workforce Australia providers that are in receipt of Services Australia payments:</p> <ul style="list-style-type: none"> • Accredited training delivered by an RTO • Cohort Specific Training (Non-accredited pre-placement training for Aboriginal and Torres Strait Islander Participants and their employers and post-placement non-accredited workplace English language training for Refugee participants) • Professional Services (Vocational rehabilitation for participants to re-enter employment) • Work-related training and licencing (Forklift licence). 	The employment fund - Department of Employment and Workplace Relations, Australian Government (dewr.gov.au)